

1-to-1Woman

Mentoring Program



1-to-1Woman is a mentoring program that's initiative is to address the stigmas of racism and feminism. Our team works to pair women together from diverse backgrounds and cultures to learn from one another. Each woman bringing their own experience to the table. Our goal is to break the mentoring standard of mentors being more likely to mentor someone of their same culture. We hope that each woman will learn from one another the challenges faced and barriers that stoke blind spots which hinder social and economic development.

We seek those that want to not only address the professional ceilings and intersectionality of women, race, and wages in the workforce but also work to identify how to move forward and make a positive change within their industry.

Illinois Credit Union Foundation & Envisant will host a cohort of 20 participants, to include

10 mentors and 10 mentees. The criteria for participation:

- Caucasian C-Suite female, empathetic to racial disparity
- African American young adult female, in mid-management position
- Registration by: June 27, 2025

| Event | Date | Time | Details |
|----------------------------|-------------------------------------|--------------------|--|
| Cohort Confirmed | June 27, 2025 | | Mentors & Mentees confirmed Enrollment and prep materials |
| Mentor Review | August 7 | 3 pm – 4 pm CST | Welcome & Information Session Mentors only |
| Group Welcome | August 14 | 3 pm – 4 pm CST | 1Women Introduction Mentors and Mentees |
| Mentor Sessions 5 Weeks | August 18, 25 September 1, 8, 15 | 1 day/1 hour/week | Mentors and Mentees schedule weekly meeting sessions |
| Group Finale | September 25 | 3 pm – 4:30 pm CST | Closing Session for Mentors and Mentees |



Illinois
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