



## Emerging Leader Award Nomination Scorecard

Candidate Name:

Credit Union:

### Section 1: Candidate Qualifications (*Max: 30 points*)

Criteria	Details	Score (0–10)
Industry Engagement	Participation in community programs, chapters, committees, boards, CUDE, etc.	
Committee Involvement	League or credit union-related committee service	
Education & Certifications	Relevant degrees, training, and credentials	
<b>Subtotal (Section 1)</b>		____/30

### Section 2: Contribution & Alignment (*Max: 30 points*)

Criteria	Details	Score (0–10)
Contribution to League Success	Alignment of volunteer or leadership experiences with League priorities	
Commitment to Credit Union Values	Demonstrated measurable impact on their credit union or community through specific projects or initiatives.	
Personal Statement/Intent	Strength and clarity of motivation to serve, Lifetime personal commitment to credit union movement	
<b>Subtotal (Section 2)</b>		____/30

### Section 3: Professional Development Fit (*Max: 20 points*)

Criteria	Details	Score (0–10)
Community & Credit Union Impact	Demonstrates, supports & impacts community in several ways. Individual initiatives and involvement within own credit union (staff & volunteer initiatives etc.)	
Personal Impact	Exhibited a commitment to professional development, continuously growing their skills and contributions to the credit union movement.	
<b>Subtotal (Section 3)</b>		____/20

### Section 4: Supporting Documents & Completeness (*Max: 20 points*)

Criteria	Details	Score (0-10)
Supporting Documentation Provided	CU references, pictures, marketing information, articles, social media posts submitted	
Application Completeness	All questions answered	
<b>Subtotal (Section 4)</b>		____/20
<b>Total Score</b>		____ / 100

Evaluator Comments:



## Emerging Leader Award Nomination Scoring Guidance

### Section 1: Candidate Qualifications (Max: 30 points)

Criteria	Score Guidelines	Score (0–10)
Industry Engagement	<i>10 = Active in multiple forums (YP, CUDE, chapter, national events)            7–9 = Regular involvement in one or two programs/events            4–6 = Limited engagement            1–3 = No visible engagement</i>	_____/30
League Involvement	<i>10 = Serves or has served on multiple boards or committees (League, CU, or other industry)            7–9 = Active on one committee or project-based task force            4–6 = Occasional committee participation            1–3 = No committee experience</i>	
Education & Certifications	<i>10 = Advanced degree(s), CUDE, industry certifications (CCUE, CUNA Management School)            7–9 = Bachelor's + some CU/industry training            4–6 = Some post-secondary education            1–3 = No formal education or training listed</i>	
<b>Subtotal (Section 1)</b>		

### Section 2: Contribution & Alignment (Max: 30 points)

Criteria	Score Guidelines	Score (0–10)
Contribution to League Success	<i>10 = Clearly demonstrates alignment with League mission and goals (Chapter/YP Leadership; HTH; GAC; SLS; Advocacy; other League events)            7–9 = Some relevance and connection            4–6 = General value but not clearly tied to League            1–3 = Minimal or vague impact stated</i>	_____/30
Commitment to Credit Union Values	<i>10 = Strong and consistent examples of advocacy, service, or mentorship within the movement (YP, CUDE, CU Culture/Strategy)            7–9 = Demonstrates clear understanding and support of CU principles            4–6 = Basic commitment evident            1–3 = Lacks concrete examples</i>	
Personal Statement/Intent	<i>10 = Passionate, thoughtful, and well-articulated reasons for wanting to serve            7–9 = Clear and relevant motivation            4–6 = Generic interest stated            1–3 = Weak or unclear rationale</i>	
<b>Subtotal (Section 2)</b>		



**Section 3: Professional Development Fit (Max: 20 points)**

Criteria	Score Guidelines	Score (0-10)
Community & Credit Union Impact	<i>10 = Strong case for how the role aligns with long-term credit union career goals 7-9 = Clearly connected to growth path 4-6 = Moderate connection 1-3 = Weak or no stated alignment</i>	
Personal Impact	<i>10 = Strong case for how the role aligns with long-term credit union career goals 7-9 = Clearly connected to growth path 4-6 = Moderate connection 1-3 = Weak or no stated alignment</i>	
<b>Subtotal (Section 3)</b>		<b>_____/20</b>

**Section 4: References & Completeness (Max: 20 points)**

Criteria	Score Guidelines	Score (0-10)
References Provided	<i>5 = 3 strong industry or CU references provided 3-4 = 2 strong references 1-2 = Weak or only one reference 0 = None provided</i>	
Application Completeness	<i>5 = All fields complete and resume included 3-4 = Minor items missing 1-2 = Major information missing 0 = Incomplete submission</i>	
<b>Subtotal (Section 4)</b>		<b>_____/20</b>

**Total Score** \_\_\_\_\_ / 100

**Comments:**