



VIRTUAL POP-UP

DEI+BELONGING

FOSTERING A CULTURE OF BELONGING:

LGBTQ ALLYSHIP AND WORKPLACE INCLUSION

One of the challenges facing the modern workplace is how to create an inclusive environment that fosters a sense of belonging for colleagues and the communities they serve. These challenges often spring from practical questions like where do we begin and how do we do it? When these questions go unanswered, credit unions risk losing skilled and talented workers, they experience higher rates of turnover, as well as increasing the chances for incidents of bias. By choosing to actively build an inclusive workplace where people feel they belong, you retain a happy workforce that experiences deeper connections to their work and their community. The benefits of fostering belonging are not just about being equitable and inclusive, it also makes more business sense!

This training will include a refresher segment on LGBTQ terms and identities and a workshop on pronoun usage (including what to do if you make a mistake!). Segments on allyship and workplace inclusion will include actionable steps, practices, and policies to consider for making a more inclusive workplace for LGBTQIA colleagues and community members. This training is designed to emphasize and empower individuals to take concrete steps towards fostering belonging, as well as covering larger organizational decisions, such as policies.

The information provided in this pop-up will empower individuals to build a stronger culture of belonging where everyone will feel seen, heard, and valued!

TAKEAWAYS

- DEEPER UNDERSTANDING OF LGTBIAQ TERMS & EXPERIENCES
- THE IMPORTANCE OF PRONOUNS & LGBTQ TERMINOLOGY
- ACTIONABLE STEPS FOR INDIVIDUALS & CREDIT UNIONS TO TAKE THAT WILL DEMONSTRATE INCLUSIVITY & BELONGING

\$10

LIVE & RECORDED ACCESS

AN INVESTMENT IN YOU IS AN INVESTMENT IN OTHERS!

Registration is \$10 per attendee. Additionally, 100% of all registration costs will be donated to the Center on Halsted.

Center on Halsted is the Midwest's most comprehensive community center dedicated to advancing community and securing the health and well-being of the LGBTQ community of Chicagoland.

LIVE Session | 60 Minutes | 10-11 AM CT
MAY 25, 2022



ASTER GILBERT

Aster Gilbert (they/she) is the Manager of Training and the Public Education Institute at the Center on Halsted. They specialize in delivering presentations and workshops on LGBTQ related topics, from workplace inclusion and allyship to 40-hour domestic violence training and supporting LGBTQ youth. Aster has worked with local business, international corporations, non-profits, and governmental organizations to provide trainings to increase inclusion and understanding of LGBTQ people and topics.

Aster is a published scholar who holds two advanced degrees in Gender & Sexuality Studies. They have years of experience as an undergraduate college instructor at the University of Kansas, teaching courses in LGBTQ history and special topics. Prior to the Center on Halsted, Aster worked in public programming for several Midwestern non-profits, which included LGBT film screenings, panel discussions, and conversations with LGBTQ artists, activists, scholars, and business owners.

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